Resolution entitled “Establishment of a Standing Policy Committee”

The Staff Council,

Recalling the importance of representation of the interests of staff in the joint staff-management machinery, as well as in the organs and bodies of the United Nations common system, dealing with the issues relating to staff welfare, including conditions of work, general conditions of life and other human resources policies,

Recalling also that the work of such machinery, organs and bodies represents a continuous and open-ended process that requires sustained and coordinated efforts before, during, after and in between their meetings,

Underlining the need for development and safekeeping of the institutional knowledge around staff-management relations, as well as for rigorous research therein, for successful representation of staff interests in the above-mentioned machinery, organs and bodies,

Mindful of paragraph 1 of the Article 7 of the Statute of the United Nations Staff Union, which mandates the Staff Council to determine the operational policy of the Union, except where such policy is determined by General Meeting or referendum,

1. Decides to create a Standing Policy Committee with the mandate to conduct rigorous research on the issues discussed in the joint staff-management machinery, as well as in the organs and bodies of the United Nations common system, dealing with the issues relating to staff welfare, including conditions of work, general conditions of life and other human resources policies;

2. Decides also that the Standing Policy Committee is to elaborate draft Union positions on the above-mentioned issues and present such positions to the Staff Council;

2. Instructs the Leadership, as well as Staff Council members in a position to do so, to share with the Committee any documentation, materials and communications related to the work of such machinery, organs, and bodies;

3. Invites Staff Council members who are ready and willing to commit their time and energy to the rigorous research and preparation of above-mentioned positions, in particular those who already possess a solid expertise in a given area of staff-management relations and wish to support the development of institutional knowledge in the United Nations Staff Union, to join the Committee, keeping in mind that such a commitment would require sustained and coordinated efforts before, during, after and in between the meetings of the above-mentioned machinery, organs and bodies;
4. *Decides further* that ideally every member of the council is in principle a member of the committee;

5. *Decides finally* that the meetings, documents and draft positions elaborated by the Committee be made available for all Staff Representatives.

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