

United Nations Staff Union
1 May 2019 through 30 April 2021

	1 Apr 2018 to 30 April 2019			1 May 2019 -	1 May 2020 -	Justification
	Actual (unaudited)	Budget	Variance	30 April 2020	30 April 2021	
Income						
I.1 Contributions - members' dues	121,018.75	97,000.00	-24,018.75	122,400.00	144,000.00	Projection based on dues collected in April 2019
I.2 Interest and Dividend	31,822.43	25,000.00	-6,822.43	30,000.00	30,000.00	Based on current income
I.3 Other Income - Supplementary budget	0.00	378,000.00	378,000.00	157,100.00	130,500.00	Transfer from reserves to supplement budget
I.5 Other income - Staff Day	57,798.34		-57,798.34	50,000.00	50,000.00	Estimated income from raffles sales and intake from Staff Ball
I.6 Uncategorized Income - Accounts Receivable	3,000.00		-3,000.00			
Total Income	213,639.52	500,000.00	286,360.48	359,500.00	354,500.00	
Expense						
II.1 Accounting and Auditing	0.00	15,000.00	15,000.00	15,000.00	15,000.00	Expected external auditor fees
II.10 Office Supplies & Equipment	2,993.82	5,000.00	2,006.18	4,000.00	4,000.00	Projection based on 45th Council expenditure
II.11 Outreach & Communication	4,263.28	5,000.00	736.72	7,000.00	7,000.00	6 Pension and Health Insurance info sessions; 8 other info sessions
II.12 Overtime & Temporary Assistance	1,350.00	5,000.00	3,650.00	20,000.00	5,000.00	Temporary hire due to separation of current team assistant (RES/STC/46/07); intern transportation
II.13 UN Day events	7,201.18	10,000.00	2,798.82	10,000.00	10,000.00	
II.14 Staff Relief Committees	0.00	30,000.00	30,000.00	40,000.00	30,000.00	Comoros and Mozambique requested April 2019; provision for future events
II.15 Training & Staff Devlpmt	318.84	5,000.00	4,681.16	5,000.00	5,000.00	Organization, legal and other training to build staff rep. Capacity
II.16 Travel and Subsistence	59,782.83	110,000.00	50,217.17	80,000.00	80,000.00	SMC (1 Leadership + 3 Council members); CCISUA (2 Leadership + 2 Council members); others
II.17 Web Hosting and E voting	8,181.83	14,000.00	5,818.17	5,000.00	10,000.00	By-election 2019; Pension Fund reps election 2021; General Election 2021

United Nations Staff Union
1 May 2019 through 30 April 2021

	1 Apr 2018 to 30 April 2019			1 May 2019 -	1 May 2020 -	Justification
	Actual (unaudited)	Budget	Variance	30 April 2020	30 April 2021	
II.19 Staff Day	54,703.90	40,000.00	-14,703.90	40,000.00	40,000.00	Advance funding for Staff Day
II.2 Awards and Ceremony	3,129.30	5,000.00	1,870.70	4,000.00	4,000.00	Long Service Award ceremonies to be held close to UN day in October (based on SMC agreement)
II.3 Bank Service Charges	640.59	1,000.00	359.41	500.00	500.00	Wire transfers
II.4 Consultant & Other Experts	0.00	15,000.00	15,000.00	5,000.00	5,000.00	Experts, e.g. for Local Salary Survey Committee guidance; other
II.5 Hospitality	2,920.28	10,000.00	7,079.72	7,000.00	7,000.00	CCISUA midterm reception/lunch; NASA meetings and others
II.6 International Affiliation	53,530.03	70,000.00	16,469.97	37,000.00	52,000.00	CCISUA pledge - explore other affiliations in 2020
II.7 Legal Advice and Support	29,350.00	150,000.00	120,650.00	75,000.00	75,000.00	regular consultation with legal advisor + cases with crosscutting effects (as determined by Legal Assistance Committee)
II.8 Membership Drive	0.00	5,000.00	5,000.00	5,000.00	5,000.00	Staff events to encourage membership
II.9 Miscellaneous Expense	870.00	5,000.00	4,130.00			
Total Expense	229,235.88	500,000.00	270,764.12	359,500.00	354,500.00	
Net Expenditure over income	-15,596.36	0.00	15,596.36	0.00	0.00	