



Resolution to Formalize the UNSU Racial Justice Network Committee

The 46th Staff Council

Recalling the Secretary General's appearance at a UNSU Townhall on 4 June 2020 and subsequent establishment of the SG's Task Force on Addressing Racism and Promoting Dignity for All, charged with developing a System-wide strategy, which currently includes only two staff representative designated at the SMC level,

Acknowledging the excellent outreach, events and work of Staff volunteers, Staff Representatives and Leadership working together in the Racial Justice core group and Racial Justice Focal Point Network since June 2020. (See Terms of Reference (TOR), and iSeek page <https://iseek.un.org/unsu/racial-justice> .

Noting the need for established mechanisms to address racism and its consequences; as well as improved mechanisms and policies providing recourse under the formal and informal justice system for staff members who experience racism in the UN workplace.

Recalling Section 7.2 of the UNSU Statutes and Item 5 of the UNSU's Programme of Work for 2019-2021

Recognizing the need for the continuous work of a committee and subcommittees in order to achieve racial justice in the United Nations *inter alia* Racial Justice Book Club, Racial Justice Outreach and Awareness, a Racial Justice Focal Point Volunteer Network, further citing the requirement to sustain the current working group and formalize the committee in order to receive feedback necessary to ensure attention to this important.

Recalling the need to ensure that the right to a workplace free from racial discrimination is recognized in terms that can be enforced before the Administration of Justice, especially in the areas of selection and career progression.

The 46th Staff Council hereby,

Decides to formally establish the UNSU Racial Justice Network Committee and subcommittees created as necessary to facilitate the ongoing work of staff volunteers and staff representatives, for the express purposes of guiding, reporting and continuing the Union's work towards the attainment of racial justice in the United Nations.

Adopted	Yes
For	11
Against	0
Abstention	0