



Resolution/Résolution

Resolution No.: 46/21

Meeting No.: 32

Date: 20 February 2020

**Resolution on the participation of the UNSU President
at 39th Session of the High-Level Committee on Management
Copenhagen, Denmark, 30 – 31 March, 2020**

The Staff Council,

Noting that the United Nations Staff Union – New York (UNSU-NY) is a member of the Coordinating Committee of International Staff Unions and Associations (CCISUA) and that the UNSU-NY President holds the position of CCISUA Vice-President for Conditions of Service;

Noting also that the Chief Executives Board (CEB) High-Level Committee on Management (HLCM) shall be holding its 39th Session on 30 and 31 March, 2020 in Copenhagen, Denmark;

Aware that the HLCM decided at its 38th Session in 2019 to establish a taskforce on the Future of the UN System Workforce, whose recommendations could have critical and long-lasting effects on the working conditions and career prospects of our present and future constituents;

Noting with regret that the staff representative bodies, the sole and exclusive representatives of all staff as per Staff Rule 8.1 f) and g), have not been granted full and effective participation in the deliberations to date around such critical matters as contractual modalities, new ways of working, or pilot initiatives for leveraging technologies in the context of a future framework HR strategy;

The Staff Council,

Decides to authorize, with funds from the UN Staff Union Reserves, upon presentation of proper documentation and based on the enclosed estimated budget, up to a total amount of USD 2,500 related to the President's travel to the 39th Session of the HLCM;

Instructs the Leadership to vigorously pursue the matter of full and effective participation of staff representative bodies at meetings of the HLCM on matters covered under Chapter VIII of the Staff Regulations and Rules, including the matter of preferential treatment granted to certain non-representative interest groups.

Adopted	YES
For	10
Against	0
Abstention	0

39th Session of the HLCM – Copenhagen, Denmark, 30 – 31 March, 2020 Staff Council Resolution 46/21 (20 February, 2020)

Estimated trip budget for 1 participant	\$ 2,500.00						Total
Airfare	President	\$ 950.00	for	1	ticket	\$ 950.00	
DSA ICSC DSA as of 1 February 2020	President	\$ 332.00	for	3	night(s)	\$ 996.00	
Terminal Expenses	President	\$ 250.00	for	1	NY+Copenhagen	\$ 250.00	
Total estimated cost						\$ 2,196.00	