



UNITED NATIONS STAFF UNION  
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES

**45th STAFF COUNCIL/45ème CONSEIL DU PERSONNEL**

**Resolution/Résolution**

Resolution No.: 45/52

Meeting No.: 72 (*resumed*)

Date: 17 December 2018

**45<sup>th</sup> Staff Council Resolution**  
**On the Recommendation of the Staff Legal Assistance Committee (SLAC/2018/1)**

*The Staff Council,*

*Bearing in mind* that promoting and safeguarding the rights, interests and welfare of all Staff Members of the United Nations assigned to the Secretariat is one of the fundamental *aims and objectives* of the United Nations Staff Union as per article 2.1 (b) of its Statute,

*Recalling* the terms of its resolution RES/45/50, adopted on 29 November 2018, on the establishment of a Staff Legal Assistance Committee, and the Terms of Reference of the Staff Legal Assistance Committee, appended to the abovementioned resolution,

*Taking into account* the recommendation of the Staff Legal Assistance Committee in respect of a request for legal assistance, registered under reference number SLAC/2018/1,

*Taking note* of the legal opinion presented by the litigator Mr. J. I. on the merits of the said case, and of the estimate of legal fees that would, according to the litigator, range between \$15,000 to \$20,000 ,

*The Staff Council hereby:*

1. *Approves* the recommendation of the Staff Legal Assistance Committee in the case registered under reference number SLAC/2018/1,
2. *Allocates* up to \$20,000.00 to cover the expenses of the Litigator for the abovementioned case before both the UN Dispute Tribunal and later, potentially, the UN Appeals Tribunal,
3. *Decides* that if a final favorable decision is handed down granting the Applicant compensation for damages – over and above pecuniary damages – 20 percent of such compensation shall, upon payment by the Administration, be reimbursed to the Staff Union to replenish the budget allocated to providing legal assistance to Staff Members, with the understanding that the reimbursed amount shall not exceed the amount allocated in the previous paragraph,
4. *Decides* that the Applicant shall sign an official agreement with the Union , agreeing to the provision of reimbursement as per the previous paragraph, and asks the litigator to prepare such a draft agreement for the future use of the Council
5. *Authorizes* the Treasurer of the Staff Union to disburse the Litigator's fees, within the limits of \$20,000.00, upon presentation of a duly signed "Representation & Fees Agreement" and the proper documentation, and requests the Treasurer to report back to the Council.

Adopted	YES
For	10
Against	0
Abstention	0