



RES/45/45

UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES

45th STAFF COUNCIL/45ème CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: 45/45

Meeting No.: 52

Date: 5th July 2018

45th Staff Council Resolution

The Staff Council,

Reaffirming that the Council is the legislative body of the Staff Union (art. 7.1 of the UNSU Statute and 4.1 of the Regulations) and that it is responsible of formulating and deciding the policy of the Union (art. 4.8.1 of the Regulations);

Stressing the Council's right to designate and elect all Staff Union representatives to joint and other bodies (art. 4.8.14 of the Regulations);

Recalling that all decisions taken by the Council are binding on the Executive Board (art. 4.8.19 of the Regulations), therefore on the current President of the Staff Union;

Alarmed by the chronic lack of consultation and the continuous contempt expressed by the current President of the Staff Union towards the Staff Council;

Regretting that the current President of the Staff Union has repeatedly obstructed the work of the Council, *inter alia*: opposing the holding of by-elections for unrepresented units on the Staff Council; unprofessional and un-collegial behaviour toward other Council members; illegally refusing to comply with explicit instructions to pay the Staff Union's debts towards third parties; refusing to share information with the Staff Council on her discussions with Senior Management; refusing to include affected Staff Council members in discussions with their senior managers, in violation of a resolution adopted by the Council to that effect; consistently failing to report on her activities in a timely manner (in violation of art. 10.1.e of the Regulations); and proving unable to provide a single policy statement or document on key issues (as required by art. 14.4 of the Statute), despite repeated requests;

Expressing its dismay at the broadcast email sent on Tuesday 3 July 2018 by the current President of the Staff Union to the entire New York staff whereby she purposefully disseminated misleading and erroneous information, and blatantly and unlawfully defied two resolutions that the Staff Council had voted on its relations of cooperation with the CCISUA Federation and the amount of annual contribution to that Federation;

Deeply concerned that the behaviour exhibited by the President at the CCISUA AGM in 2017 and 2018, and at SMC VI and SMC VII, is causing a negative impact on the NY staff in consultations with management on such issues as UN reform, GSDM, Health Insurance and

Pension matters and on the reputation of the UNSU New York relative to our relationships with UN unions around the globe;

The Staff Council hereby,

Casts a vote of no confidence in the current President of the Staff Union, for the abovementioned reasons and for having repeatedly failed to abide by the rules enshrined in the Staff Union's Statute and Regulations, refused to share information, prevented the Staff Council from fulfilling its duties, inter alia under art. 4.8.2 of the Regulations, to oversee policy administration and implementation by means of the receipt and approval of reports from the Leadership;

Stresses that this vote of no confidence is not aimed at the First Vice President and Second Vice President of the Staff Union, with whom the Staff Council will continue to work on the basis of mutual trust and cooperation;

Requests that the Staff Representatives circulate this resolution to their units and discuss it with them.

Adopted	YES
For	8
Against	0
Abstention	4