

UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES

45th STAFF COUNCIL/45ème CONSEIL DU PERSONNEL

Resolution/Résolution

Meeting No: 45/43

Date: 14 June 2018

Time: 1 :15 – 2 :15 p.m.

Venue: Conference Room E

Resolution on Staff Members Affected by Downsizing and GSDM

The Staff Council,

Recalling the Report of the Secretary-General entitled Framework for a Global Service Delivery Model of the United Nations Secretariat ([A/70/323](#)) suggesting development of a network of UN support offices around the globe;

Acknowledging the latest Report of the Secretary-General on the Global Service Delivery Model for the United Nations Secretariat ([A/72/801](#));

Deeply concerned about the loss of jobs at UNHQ that the establishment of global service centers will bring about;

Recalling the high standards of efficiency, competence and integrity with which staff carry out their duties, in line with Article 101, para. 3 of the Charter;

Conscious of their special status as International Civil Servants;

Recalling the mission of the UN Staff Union to safeguard labour rights of staff;

The Staff Council hereby,

Calls upon Management to adopt the proposed downsizing policy without delay;

Requests Management to use any and all means at their disposal to identify suitable posts for staff whose posts will be outsourced or abolished as a part of GSDM, and to consult with and place all affected staff in new posts;

Further requests that staff members close to retirement age be offered satisfactory compensation packages;

Decides that the Leadership of the United Nations Staff Union continue their engagement with Staff and Management on this most critical issue.

Adopted	YES
For	13
Against	0
Abstention	0