



UNITED NATIONS STAFF UNION

SYNDICAT DU PERSONNEL DE L'ORGANISATION DES
NATIONS UNIES**45th STAFF COUNCIL/ 45ème CONSEIL DU PERSONNEL****Resolution/Résolution**

Resolution No.: 45/39

Meeting No.: 45/46

Date: 9 May 2018

Working group on testing practices in the United Nations*The Staff Council,**Emphasizing* article 101(c) of the United Nations Charter and its reference to efficiency, competence, and integrity of UN staff,*Conscious* of proliferation of different types of tests as a part of candidate selection,*Concerned* by reports and anecdotal evidence about the quality of tests and excessive testing duration,*Further concerned* by the preference of management for repeated and continuous testing over actual job performance,*Mindful* of the lack of debate and expertise around testing practices at the United Nations,*The Staff Council hereby,*Decides to establish a Staff Council Working Group on testing practices at the United Nations, which may invite interested staff to join it;Requests the Working Group to gather information and evidence on testing practices at the United Nations;Requests the Working Group to report its findings to the Staff Council.

Adopted	YES
For	12
Against	0
Abstention	0