



RES/45/34

UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS
UNIES

45th STAFF COUNCIL/45ème CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: 45/34

Meeting No.: 43

Date: 19 April 2018

45th Staff Council Resolution
Working Group on the conditions of service of language staff

The Staff Council,

Taking into account the continuous increase of the actual workload of the language staff in the recent years;

Taking into account also the increasing use of new technologies that impose new burdens on the language staff at work;

Taking into account further the growing concern expressed by the language staff over the quality of their work output under the current conditions of service;

Decides to establish a Working Group on the conditions of service of language staff under the auspices of the United Nations Staff Union (UNSU) and *approves* its terms of reference, as contained in the annex to the present resolution.

Adopted	YES
For	11
Against	0
Abstention	0

ANNEX

Terms of reference of the Working Group on the conditions of service of language staff

Objective

1. The objective of the Working Group is to contribute to the improvement of working conditions of language staff.
2. In order to achieve this objective, the Working Group drafts the appropriate proposals and submits them to staff representatives of the Department for General Assembly and Conference management (DGACM).

Membership

3. Any language staff member of UNSU can become a member of the Working Group.
4. All DGACM staff representatives and their alternates are members of the Working Group ex officio.

Officers

5. The Working Group elects a Chair, who must be an ex officio member.
6. The Chair conducts the meetings of the Working Group. In the absence of the Chair on a particular meeting, the Working Group members present elect an Acting Chair for that meeting.
7. The Chair represents the Group in its relations with the UNSU and the Administration, particularly on the questions of time release.
8. The Working Group elects a Coordinator, who must be a UNSU member. The duties of the Coordinator may be discharged on rotational basis.
9. The Coordinator is responsible for day-to-day organization of the activities of the Working Group, including organization of meetings, preparation of notes, etc.

Rules of procedure and subsidiary bodies

10. The Working Group establishes its own rules of procedure.
11. The Working Group may create temporary or standing subsidiary bodies, in particular to reflect the diversity of language professions.