

UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES

45th STAFF COUNCIL/45ème CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: 45/27

Meeting No. : 36

Date: 1 March 2018

45th Staff Council Resolution

Whereas

A number of units remained unrepresented on the Staff Council after the United Nations Staff Union elections held in March 2017;

The Staff Council and staff at large have repeatedly expressed their concern on the matter, including at the 20 February 2017 General Meeting; the General Meeting being the highest-ranking body of the Union [Art. 5.1 of the Statutes], every issue that is discussed in that meeting should be considered a top priority for the Council and the Union;

Polling Officers determined that an Arbitration Committee should be put in place before by-elections to unrepresented units were held;

Polling Officers have expressed concern regarding ambiguities in the UNSU Statute and Regulations that could potentially hinder or delay their work;

The Staff Council is the legislative body of the Union, under article 7.1 of the Statutes;

The Staff Council determines the mode of balloting (manual or electronic) as per article 13.4 of the Statutes;

At the General Meeting held on February 20 the Secretary of the Polling Officers announced to staff that elections to the Arbitration Committee would be held on March 14 and 15;

The 45th Staff Council hereby

Expresses its dismay at the number of staff units that remain unrepresented on the Staff Council, as well as the continued delays in the election process;

Exhorts Polling Officers to conduct elections to the Arbitration Committee and unrepresented units without further delay;

Decides, on the basis of established practice, that all future elections shall be conducted by electronic ballot, unless otherwise determined by the Council at the request of Polling Officers and under exceptional circumstances;

Invites the Polling Officers to recommend an electronic voting company (after considering three options) that meets their requirements and to transmit their request to the Staff Council for selection and authorisation of the expense, on the understanding that the company selected shall manage all forthcoming elections, up to and including the next Staff Council and Leadership elections due in Spring 2019;

Decides that all subsidiary and by-elections shall be conducted under the same apportionment and voter rosters as the preceding main election;

Invites Polling Officers, in exercise of their operational independence, to interpret ambiguous rules in the manner most conducive to the prompt conduct of elections, within the legal margin available, and *further invites* Polling Officers to refer all issues of Statutes interpretation to the Staff Council expeditiously so that they may be noted and resolved;

Invites the Polling Officers to attend weekly meetings of the Staff Council to provide progress updates on elections, explain possible delays, and expedite requests for support;

Adopted	YES
For	12
Against	0
Abstention	0