



**Minutes/Actes:**

Meeting No: 46/75  
Date: 11 February 2020  
Time: 13:15 - 14:30  
Venue: Virtual  
Quorum: 12/17 Units

## 46<sup>th</sup> Staff Council Meeting Minutes

The meeting was quorate at 13:30 with 09 Units present. The Chair Camille McKenzie chaired the meeting and Secretary Sherif Mohamed took notes. Units present were: 13, 14, 17, 18, 20, 21, 22, 24, 26, 27, 29, 31. The leadership team was in attendance.

### 1. Adoption of the agenda

The agenda was adopted with 9 items, with a new item on “stipends for interns” as item 4.

### 2. Adoption of previous minutes

Minutes for the 72<sup>nd</sup> meeting of the 46<sup>th</sup> Staff Council were adopted. Minutes for the 73<sup>rd</sup> and 74<sup>th</sup> meetings remain pending.

### 3. Reports by Units

Nothing was raised.

### 4. Resolution on stipends for interns

The 1<sup>st</sup> VP Aitor Arauz Chapman welcomed the new interns to their first Council meeting and introduced the relevant resolution to the Council members and the reasons of the requested stipend of USD 400/month for the Union’s newly appointed interns.

The Council moved to vote on the draft resolution as presented. **The resolution was adopted unanimously as RES/STC/46/33** with 09 votes in favor, no votes against, and no abstentions.

## **5. President's Report and Summary of Communications**

The 1<sup>st</sup> VP summarized the activities of the leadership team to the Council members, including their involvement in the meetings of the “New Normal” different working groups and the Task Force on Racism. The 2<sup>nd</sup> VP Francisco Britto also briefed the Council on the composition of the Task Force on Racism and the work of its different working groups.

The 2<sup>nd</sup> VP informed the Council about a recent meeting with the heads of the Field Staff Unions, and the situation with our colleagues in the field, especially in light of the many limitations associated with COVID-19 and informed the Council members that a Field Joint Negotiating Committee meeting (FJNC) is planned to take place soon.

## **6. Executive Board Report**

Nothing was raised.

## **7. UNSU Finances**

Nothing was reported.

## **8. Consultation on Phase 3 “Next Normal”**

The 1<sup>st</sup> VP updated the Council on the progress in this regard and that most ideas in all areas were discussed and collected, and that the coordinators of each working group should be able to provide summaries soon. He thought that because of the uncertainty associated with COVID-19, it wasn't feasible to collect ideas while nothing solid is appearing in on the horizon, including the likelihood that changes could be introduced in the flexible working arrangements current policy, as well as the possibility of ending leases of annex buildings as part of a real-estate reform in light of COVID-19 pandemic. He called for the Council members to have unit meetings with their constituents to discuss the preparations of the 2022 budgets and to collect their views regarding the “New Normal”.

Sergio Pires Vieira (Unit 24) asked for more information about the different working streams and the relevant dialogues.

The 1<sup>st</sup> VP explained the purpose of the staff dialogues and called for the Council members to join the dialogues that interest them the most.

Sergio Pires Vieira also inquired when to expect more summaries and information regarding the “New Normal” in the designated MS Teams space. The 1<sup>st</sup> VP explained that the idea was to extract information from the different meetings and summarize them, and that each group had their own coordinator whom will share their summaries soon.

**9. AOB**

Kathryn Kuchenbrod (Unit 31) raised a question from one of her constituents regarding childcare. The President updated her on the situation as of last year, and that the issue is not currently being discussed because of the COVID-19 situation.

Sergio Pires Vieira raised a concern by one of his constituents regarding the eligibility of staff members approaching retirement age to be shortlisted for new openings. The President promised to check this matter and report back.

The Assistant Rapporteur Shirley Abraham informed the Council about meetings they had with the Senior management of their Department and informed the Council about an upcoming meeting with USG/DMSPC next week (Tuesday at 9:00 am) and called for the Council members to attend this meeting if possible.

The 2<sup>nd</sup> VP Francisco Brito called for the Council members to involve in meaningful conversations with their Units and to encourage them to attend the important staff-management meetings and townhalls, with reference to the recent meeting of the Task Force on Racism which experienced a low attendance rate, and explained the importance of this topic and why it should be important for all. He eventually hoped for higher level of engagement from the staff representatives which will reflect similar levels from their constituents.

*The meeting adjourned at 15:10.*

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