



Minutes/Actes:

Meeting No: 46/34
Date: 05 March 2020
Time: 13:15 - 14:30
Venue: Room F
Quorum: 10/17 Units

46th Staff Council Meeting Minutes

The meeting was quorate at 13:35 with 09 Units present. Staff Council Chair Camille McKenzie chaired the meeting and Secretary Sherif Mohamed took notes. Units present were: 06, 13, 14, 18, 21, 24, 27, 29, 30, 31. The President and the 2nd Vice President were in attendance.

1. Adoption of the agenda

The agenda was adopted without a change with 8 items.

2. Adoption of previous minutes

Minutes for the 31st, 32nd, and 33rd meetings of the 46th Staff Council were adopted.

3. President's Report and Summary of Communications

No President's report was submitted this week. The President Patricia Nemeth updated the Council on her meetings while represented CCISUA in the ICSC meetings which were held in Paris on the review of the post adjustment.

The 2nd VP Francisco Britto explained the different positions of Staff Unions of Headquarters and those of the Field Unions on the issue of mandatory mobility and confirmed the UNSU's position against all sorts of mandatory or enforced mobility. Other issues like the number of posts available for a balanced mobility practice were also discussed.

In the same context, the President further updated the Council on a VTC meeting of the WG on Mobility and Staff Selection which she thought would be brought to the SMC for further consultations. She also highlighted the effects of the decentralization processes associated with the new DoA framework on decisions related to mobility and staff selection.

On a different note, the 2nd VP updated the Council on an SMC VTC meeting of the WG on Performance Management.

Finally, the President asked the Council members to attend the upcoming townhall meetings on the outbreak of the new Corona virus.

4. Executive Board Report

Nothing was raised.

5. UNSU Finances

The Treasurer Jaime Garreta updated the Council on the progress of the auditing of the 45th Staff Council accounts, including the requests made by auditors and those that he responded to.

Michelle Rockcliffe (Unit 06) inquired whether the treasurers sent a bill to collect the receivable amounts in the Union's budget. She also asked about updates on the financial statements. The Treasurer confirmed that a communication would be sent regarding the receivable amounts and explained that the time and efforts invested in providing assistant to the auditors delayed his regular processes and eventually promised to present the financial statements as soon as possible.

6. Staff Day

Nothing was raised.

7. Reports by Units

The Staff Representative of the Pension Fund said that staff of the OIM have voiced grave concern regarding the way our investments have been handled especially during the last two volatile weeks in the market.

The Assistant Secretary Sarah M'Bodji reported the concerns of the Meetings Services Unit (MSU) regarding the current status of major events in light of the outbreak of the new Corona virus. She mentioned the suspension of the events of the Conference on Status of Women (CSW) as well as other major events. She also raised concerns regarding the news about testing virtual meetings by the main entities of the Organization, including the Security Council, and the possible effects of such a dramatic change on careers in the Organization.

She further raised concerns regarding the regular cleaning and sanitization processes in the Secretariat's public areas. In this context, the Rapporteur Coralie Tripier thought that cleanliness is a general concern in the Secretariat, regardless of the presence of an outbreak. The Chair Camille McKenzie reported that similar concerns were raised by the security officers. **The Council recommended that the Union review that standards for the cleaning and sanitization processes in the Secretariat with the Department of Operational Support (DOS).**

The Assistant Secretary questioned why public access, including guided tours were still allowed in the Secretariat.

The 2nd VP thought that the townhall meeting planned for the day after was the best place to raise all these concerns and invited the Council members to do so.

The Secretary raised concerns about different applications of the flexible working arrangements (FWA) policy and that some staff are being denied the opportunity to telecommute even as a simple precautionary measure in response to the outbreak. Karina Loktionova (Unit 29) mentioned that FWAs were allowed in the Documentation Division (DD) which she thought to be a best practice and called for an equal treatment among all offices in this regard. It was agreed to raise this concern at the upcoming townhall meeting regarding the outbreak.

8. AOB

Nothing was raised.

The meeting adjourned at 14:50.
