



**Minutes/Actes:**

Meeting No: 46/02  
Date: 09 May 2019  
Time: 13:15 - 14:30  
Venue: Room 2726  
Quorum: 15/17 Units

## 46<sup>th</sup> Staff Council Meeting Minutes

The meeting was quorate with 13 Units present at 1:30. Staff Council Chair Ms. Camille McKenzie chaired the meeting and 1st Vice-President Aitor Arauz-Chapman took notes. Units present were: 6, 13, 14, 17, 18, 21, 22, 24, 27, 28, 29, 30, 31, 32, 33. All three members of Leadership were in attendance.

### 1. Adoption of the agenda

The Chair welcomed members of the 46th Staff Council who were not present at the previous meeting. Lucelenia Pimentel (Unit 32), Esteban Casin (Unit 32) and Sherif Mohamed (Unit 27) introduced them-selves.

Sarah M'Bodji (Unit 31) asked to include a matter regarding post abolishment in DGACM to the agenda. The issue would be taken up under item 6.

The Chair included an item 3 "Adoption of previous meeting minutes" and an item 4 "President's report and summary of communications", both of which had been omitted from the draft agenda. The agenda was adopted with those additions.

### 2. Election of the members of the Executive Board

Sherif Okasha (Unit 28) nominated Sherif Mohamed for the position Secretary. He was elected by acclamation.

Assistant Treasurer Michelle Rockcliffe nominated Sarah M'Bodji for the position of Assistant Secretary. She was elected by acclamation.

Shirley Abraham (Unit 17) nominated Coralie Tripier (Unit 30) for the position of Rapporteur. She was elected by acclamation.

Sarah M'Bodji nominated Shirley Abraham for the position of Assistant Rapporteur. Sherif Mohamed nominated Sherif Okasha to the same position. Simona Chindea nominated Lucelenia Pimentel. Shirley Abraham was elected by secret ballot.

The names would be incorporated into resolution **RES/STC/46/01 Rev. 1**.

### **3. Adoption of the minutes of the previous meeting**

Adoption of the minutes for meeting 1 was deferred due to late submission of the draft by the 1<sup>st</sup> Vice-President.

### **4. President's Report and Summary of Communications**

The 1<sup>st</sup> Vice-President introduced a new format for the President's report, which included lists of meetings attended, correspondence received, pending policy reviews and anonymised individual cases that the Leadership was working on.

Based on the report, Council members asked the Leadership to follow up on the status of the Albano Building and on preparations for Staff Day. The Assistant Treasurer asked for more detail in the list of correspondence.

### **5. Draft Resolution on joint bodies**

The Council agreed to examine the list of groups and committees, but defer nominations to the following week.

Secretary Sherif Mohamed pointed out the need to maximise the staff expertise allocated to each group. He called on representatives to be realistic about the work they could cover and be dedicated once they committed to take on an issue. The Assistant Treasurer recalled that Union reps should always work in twos, and stressed the importance of involving alternates in meetings. SBG/274 para 7. called for staff members to be granted "reasonable time off during working hours" and to be "helped and encouraged" in their staff representation roles. They should receive facilities to attend meetings duly authorised by staff representative bodies. Assistant Secretary Sarah M'Bodji agreed, and recommended that two reps always attend a meeting so one could speak while the other took notes. The Assistant Treasurer stressed the need to make use of the advisor role at JNC, as well as the importance of the Council receiving prompt reports from all these bodies on their activities. Ramona Khors recalled that not all positions needed to be covered by Council members. There were staff members beyond the Council with deep expertise, and Council members could easily become overwhelmed. The 1<sup>st</sup> Vice-President would enquire about the status of Job Networks after the suspension of the Mobility policy.

Adoption of the draft resolution was deferred to the following week.

**6. Draft Resolution on Statutes review**

Item deferred to the following week.

**7. Preparation for the General Meeting in June**

No updates on this item

**8. Reports from Units**

The Assistant Secretary reported on 13 GS posts identified for abolishment in DGACM/DD. Staff members were extremely alarmed and the office environment was being poisoned. DGACM staff reps were addressing the issue with the Director and USG. The Secretary added that they were not requesting action from the Council at this time, but wished to alert staff reps of the matter.

Karina Loktionova (Unit 29) raised an issue regarding the payment of child benefits affecting various staff members in her unit. She was concerned this could be a Secretariat-wide problem. She would share the details with Leadership and revert to the Council once the situation was clearer.

**9. AOB**

No issues raised.

*The meeting adjourned at 14:50.*

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