

UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS
UNIES

45th STAFF COUNCIL/45ème CONSEIL DU PERSONNEL

Minutes/Actes

Meeting No: 45/24
Date: 26 October 2017
Time: 1:15 pm
Venue: CR F
Quorum: 9/16 Units

45th Staff Council Meeting Minutes

The meeting was quorate at 1:30 pm with Camille McKenzie in the Chair and the Secretary taking notes. The meeting was recorded and a copy deposited with the UNSU Administrator.

1. Adoption of the Agenda

The agenda was adopted with no change.

2. Adoption of Minutes of previous Council meeting

Minutes for meeting 23 were adopted unanimously.

Given the presence of a large number of staff members in the room, the Chair invited their representatives to take the floor. Unit 39 Rep recalled that as far back as April he had called for representatives from unencumbered units to be admitted to the Council. Six months later there had been no progress. Staff members from Units 37 and 38 (Accounts and Payroll Divisions) requested that their staff representatives, who were uncontested and had signatures of support from their units, be recognised by the Staff Council. The Chair explained that by-elections were required, and that the process was currently in the hands of polling officers. Uncontested representatives would not need to run for election, but they would none the less have to be recognised by the polling officers.

A number of DM staff members expressed their anxiety in the face of post abolitions under GSDM. Some colleagues had been given two weeks to inform the administration of the relocation options they would be willing to accept if their posts were abolished. VP1 offered the leadership's full support on GSDM. It was acknowledged that Leadership represents unrepresented units, however some DM staff members did not feel adequately represented. They were disappointed that Leadership had met with their head of department and the Comptroller without informing them. Further, DM staff members stressed that they needed officially recognised representatives

in order to interact with the administration. They believed there should be a DM representative on the GSDM SMC working group. VP1 informed the staff members of the work being done by the President on the GSDM WG.

The President was alerted of the discussion and joined the meeting. On the issue of GSDM, she recalled that she had liaised with the DM designated representatives, offering to meet with them and the administration. She offered to hold a meeting immediately with the unit to work out the details of GSDM. Regarding representation on the Staff Council, she defended that the Council had done due diligence. By-elections should be organised by polling officers by December.

The Council adopted the following Motion:

The Staff Council invites staff members of unrepresented Units to attend all Council meetings. Until by-elections are held, they shall be allowed to speak and update the Council on issues of their concern.

The meeting adjourned at 2:30 pm.

Items remaining on the agenda were:

3. Suspension of 2014 continuous appointments exercise.
4. Special post allowance on UNDT judgements on equal pay for equal work
5. Conference Room signage showing Staff Council meetings as [Closed]