



**UNITED NATIONS STAFF UNION**  
**SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES**  
**44<sup>th</sup> STAFF COUNCIL/ 44<sup>ème</sup> CONSEIL DU PERSONNEL**

**Resolution/Résolution**

Resolution No.: 44/53

Meeting No.: 169

Date: 11 February 2016

**UNSU participation in SMC IV**  
**Vienna, Austria – 20-25 April 2016**

*The Staff Council,*

*Recognizing* the need to actively participate in the staff-management decision making machinery, even if under undesirable conditions and rules;

*Also recognizing* that it is of utmost importance for the United Nations Staff Union – UNSU and its constituents to maintain constant communication and collaboration with other Secretariat and UN common system Unions;

*The Staff Council,*

*Decides* that the United Nations Staff Union should be present at the V Session of the Staff-Management Committee – SMC V, which will take place in Vienna from 20 to 25 April 2016, preceded by a coordination meeting of the staff side on 19 April ;

*Also decides* to nominate up to four additional participants to compose the UNSU's delegation to the SMC V in addition to the two participants whose travel and related expenses will be financed by the Administration;

*Finally decides* to authorize, upon presentation of proper documentation, and based on the enclosed estimated budget, a total amount of up to \$60,000.00 for the following purposes:

- a) Regarding the up to four additional participants, to cover their travel and related costs;
- b) Regarding the two participants whose travel will be financed by the Administration:
  - 1- Cover the costs related to differences in the standard of travel;
  - 2- Provide an additional DSA (each) so to allow for their attendance of the staff coordination meeting on 19 April;
  - 3- Pay eventual itinerary change costs related to their participation in the staff coordination meeting on 19 April.

Adopted	Yes
For	Unanimous
Against	
Abstention	

## Trip Budget

### SMC-5 meeting, Vienna, Austria, 20-25 April 2016 Staff Council Resolution 44/53 (11 February 2016)

Estimated trip budget for four participants	\$60,000.00	Amount				Sub-total	Total paid by UNSU (in bold)
Airfare	to be determined	\$8,000.00	for	1	\$8,000.00		
	to be determined	\$8,000.00	for	1	\$8,000.00		
	to be determined	\$8,000.00	for	1	\$8,000.00		
	to be determined	\$8,000.00	for	1	\$8,000.00		
	to be determined*	\$6,500.00	for	1	\$6,500.00		
	to be determined*	\$6,500.00	for	1	\$6,500.00		
	Total airfare					\$45,000.00	
DSA (Rate as of 1 February 2016) ICSC/DSA/CIRC/489 252, Vienna, Austria							
	to be determined	\$252.00	for	9	\$2,277.00		
	to be determined	\$252.00	for	9	\$2,277.00		
	to be determined	\$252.00	for	9	\$2,277.00		
	to be determined	\$252.00	for	9	\$2,277.00		
	to be determined*	\$252.00	for	1	\$ 252.00		
	to be determined*	\$252.00	for	1	\$ 252.00		
	Total DSA					\$9,576.00	
Terminal Expenses							
		\$202.00	for	1	\$202.00		
		\$202.00	for	1	\$202.00		
		\$202.00	for	1	\$202.00		
		\$202.00	for	1	\$202.00		
	Total Terminal Expenses					\$808.00	
			Total actual cost			\$55,384.00	
			Total savings			\$4,616.00	

**Official Travel dates:**

Departure: 17 April 2016

Return: 26 April 2016

Total days: 9

Note: DSA listed above is subject to adjustments, should rates be different at time of issuance of the new DSA circular in April 2016.

\*Difference in standard of accommodation subject to payment by UN Staff Union as authorized, travel line amount covers difference between coach and business fares.

All estimated airfares provided by American Express.