



UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES
44th STAFF COUNCIL/ 44^{ème} CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: 45

Meeting No.: 120

Date: 29 May 2014

UNSU participation in SMC III
Valencia, Spain, 23 – 29 June 2014

The Staff Council,

Recognizing the importance of collective bargaining for UN Staff Members;

Also recognizing that the current legislation as it refers to the Staff-Management Committee does not contain the provision of consensus and therefore eliminates the collective bargaining element;

Further recognizing it is of utmost importance for our constituents to maintain dialogue with the fellow UN system Unions and the Administration, even if under undesirable conditions;

Finally recognizing the importance of building the capacity of staff representatives;

The Staff Council,

Decides to send, in addition to the two senior UNSU officials whose travel expenses will be financed by the Administration, two participants to the III session of the SMC, taking place in Valencia, Spain, from 23 to 29 June 2014;

Further decides to authorize, upon presentation of proper documentation, and based on the enclosed estimated budget, a total amount of up to \$15,000.00 from the Staff Union reserve funds, for the payment of travel and other related costs for three additional participants who will have their expenses financed by the Union;

Finally decides that during the staff-only consultations and the SMC meeting per se, an official declaration will be made informing all present of UNSU's disagreement with the changes to the SMC legislation that caused the loss of the provision related to the need of consensus, the element that provided UN staff members with collective bargaining rights, and that UNSU will continue to pursue collective bargaining rights for UN staff members by all means feasible; moreover, this declaration will be provided in writing and the UNSU delegation will request that it is included in the final report of the meeting as a dissenting opinion.

Adopted	
For	11
Against	0
Abstention	0

Annex: Business Trip Budget
SMC III meeting, Valencia, Spain, 23-29 June 2014
Staff Council Resolution 44/45 (29 May 2014)

Estimated trip budget for four participants	\$ 15,000.00						Total
Air tickets	Total cost of ticket	\$ 2,500.00	for	1	ticket(s)	\$ 2,500.00	
	"	\$ 2,500.00	for	1	ticket(s)	\$ 2,500.00	
	"	\$ 2,500.00	for	1	ticket(s)	\$ 2,500.00	
DSA (Rate as of May 2014)	Valencia, Spain	\$ 237.00	for	8	night(s)	\$ 1,896.00	
	"	\$ 237.00	for	8	night(s)	\$ 1,896.00	
	"	\$ 237.00	for	8	night(s)	\$ 1,896.00	
Terminal Expenses	Total TE	\$ 202.00	for	1	NY+Valencia	\$ 202.00	
	"	\$ 202.00	for	1	NY+Valencia	\$ 202.00	
	"	\$ 202.00	for	1	NY+Valencia	\$ 202.00	
Total estimated cost						\$ 13,794.00	
Total possible savings						\$ 2,706.00	

Travel dates: **21 – 30 June 2014**