



**UNITED NATIONS STAFF UNION**  
**SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES**  
**44<sup>th</sup> STAFF COUNCIL / 44<sup>ème</sup> CONSEIL DU PERSONNEL**

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**Resolution/Résolution**

Resolution No.: 30

Meeting No.: 74

Date: 11 April 2013

**Post Adjustment Freeze**  
**Financial Support for Legal Representation of Eligible Members of the**  
**United Nations Staff Union**

*The Staff Council,*

*Noting* its resolution 44/25 entitled "Grievance against the post adjustment freeze in New York from 1 August 2012 to 31 January 2013";

*Further noting* its resolution 44/12, entitled "Financial support for legal representation in the Leboeuf et al. case",

*Acknowledging with distress* the refusal of the Administration, in its responses to the requests for management evaluation of the administrative decision to definitively withhold the post adjustment increase in New York for the period from 1 August 2012 to 31 January 2013;

*Taking into account* the opinion issued by the legal advisor of the Union on the matter, as well as the cost estimate there provided;

*Decides* on an exceptional basis:

1. To support staff members who wish to contest before the United Nations Dispute Tribunal the administrative decision to withhold the post adjustment increase in New York from 1 August 2012 to 31 January 2013, provided that they are dues paying members of the United Nations Staff Union, by allocating \$ 25,000 for their legal representation related to this case;

2. To limit its financial support for this case to a maximum of \$ 25,000, regardless of potential future unforeseen expenses and fees;

3. To require all claimants to individually pay back to the Union 50% of total compensation awarded to them, if any, by the United Nations system of administration of justice, up to a collective maximum of \$ 25,000.

Adopted	YES
For	10
Against	0
Abstention	2