



**UNITED NATIONS STAFF UNION**  
**SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES**  
**44<sup>th</sup> STAFF COUNCIL/ 44<sup>ème</sup> CONSEIL DU PERSONNEL**

Resolution/Résolution

Resolution No.: 18

Meeting No.: 34

Date: 19 April 2012

**Need for strict compliance by the Administration with the decisions of the General Assembly**

*The Staff Council,*

*Recalling* resolution 66/257 of the General Assembly, in particular section II entitled “Change management initiatives”, which emphasizes in its paragraph 6 that setting the priorities of the United Nations and formulating policies are the prerogative of the Member States and paragraph 7 that stresses the importance of compliance with the Charter of the United Nations, the resolutions of the General Assembly and the regulations and rules;

*Taking note* of the decision of the general staff meeting of the Department for General Assembly and Conference Management (DGACM) on 16 April 2012 to express no-confidence in Assistant Secretary-General, Mr. Franz Baumann, and acknowledging that the reasons for this decision were not only connected to the clear lack of respect of certain regulations and rules by Mr. Baumann, but also to his attempts to implement various policy changes in DGACM, including changes that would result in the abolishment of posts, without prior approval of the General Assembly (cf. annex, Note of DGACM staff general meeting of 16 April 2012);

*Noting with concern* that several attempts to implement policies not approved by the General Assembly were made in other departments of the Secretariat;

*The Staff Council hereby decides to:*

*Remind* the Administration of the need of strict compliance with the resolutions and decisions of the General Assembly;

*Support* the decision of the DGACM general meeting held on 16 April 2012 to express no-confidence in Assistant Secretary-General of DGACM, Mr. Franz Baumann;

*Recall* the critical nature of the services provided by the Secretariat to the Member States and stresses the risk of disruption of this service by careless management actions, especially those taken without prior approval of the General Assembly;

*Reaffirm* the commitment of the staff to the highest standards of efficiency, competence and integrity;

*Request* the Leadership to bring this resolution to the attention of the President of the General Assembly, the Chairman of the Fifth Committee, the Chairman of the Advisory Committee for Administrative and Budgetary Questions, and the Secretary-General.

Adopted	YES
For	15
Against	0
Abstention	2