



UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES
44th STAFF COUNCIL/ 44^{ème} CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: 9

Meeting No.: Special No.4

Date: 8 December 2011

Proposed Budget Cuts and Abolishment of Posts at Headquarters

The Staff Council,

Noting that the United Nations budget for the 2012-2013 biennium, as proposed by the Secretary-General, contains provisions which will fall hard on certain offices in the Organization and abolish many posts in the General Service and related categories of staff at Headquarters;

Further noting that many staff in the Department of Field Support will be affected by the implementation of the Global Field Support Strategy, and that any decisions on moving posts from New York to the Global Service Centre will not allow staff in the General Service category to be transferred with their functions to another duty station;

Aware of the Secretary-General's numerous calls for austerity but noting the failure on his part to heed such words of warning to restrain excessive travel expenditures at the senior level and spending in general;

Further aware that while the Secretary-General proposes many cuts at the lower levels and categories of staff at Headquarters, at the same time he is requesting the creation of additional posts at the senior management level;

Concerned that these proposals, taken in their totality, will have a negative impact on the international character of the United Nations as well as on its ability to effectively fulfill the increasing responsibilities placed on the Organization by the Member States;

Further concerned that the staff of the Organization will bear the burden for the failures of administration officials who are unaccountable for the mismanagement and implementation of major UN projects, especially UMOJA;

Deeply concerned that the repercussions on the staff will translate into further worsening of working conditions and employment, a detrimental effect on staff morale and motivation, and a negative impact on the quality of work output;

Hereby decides:

- (a) To encourage Member States to ensure that budget cuts, if implemented, are fair and balanced across all levels and categories of staff;
- (b) To call on the Secretary-General and remind him that timely and necessary consultations with staff representatives are required before making any proposals which affect staff, that all proposals must be fair to all categories of staff and that their acquired rights must be respected, and that they may be allowed to transfer with their functions;
- (c) To urge the Secretary-General to immediately implement a hiring freeze on employment across all levels and categories of staff of the Organization;
- (d) To invite the Secretary-General and his representatives to a general meeting of staff in order to explain their proposals and his vision of the future of the Organization; and
- (e) To request the President of the Staff Union to bring this resolution to the attention of the Secretary-General, the President of the General Assembly, the members of the Fifth Committee and the ACABQ, the staff-at-large, and the media.

ADOPTED UNANIMOUSLY

Adopted	YES
For	11
Against	0
Abstention	0

* * * * *