



UNITED NATIONS STAFF UNION
SYNDICAT DU PERSONNEL DE L'ORGANISATION DES NATIONS UNIES
44th STAFF COUNCIL/ 44^{ème} CONSEIL DU PERSONNEL

Resolution/Résolution

Resolution No.: 3

Meeting No.: Special 1

Date: 4 August 2011

**Elimination of the mid-month payment of salaries to staff members
in the General Service and related categories at Headquarters**

The Staff Council,

Recalling Staff Council resolution 43/31 of 6 January 2011 calling on the Secretary-General to not implement the decision to pay staff in the General Service and related categories less than twice a month;

Noting that the Organization postponed the implementation of this decision to pay all staff members at Headquarters only once a month to September 2011;

Concerned that this decision is in still in contravention of local labour standards and if implemented will cause severe hardship for many of our colleagues affected by this action;

The Staff Council decides,

To urge the Secretary-General to not implement the decision to pay staff in the General Service and related categories less than twice a month;

To authorize the Executive Board to hire an attorney in order to bring legal action to stop the cessation of the mid-month payment; and

To allocate \$20,000.00 from the Staff Union Reserve Funds to implement the decisions in this resolution.

Adopted	YES
For	5
Against	2
Abstention	2